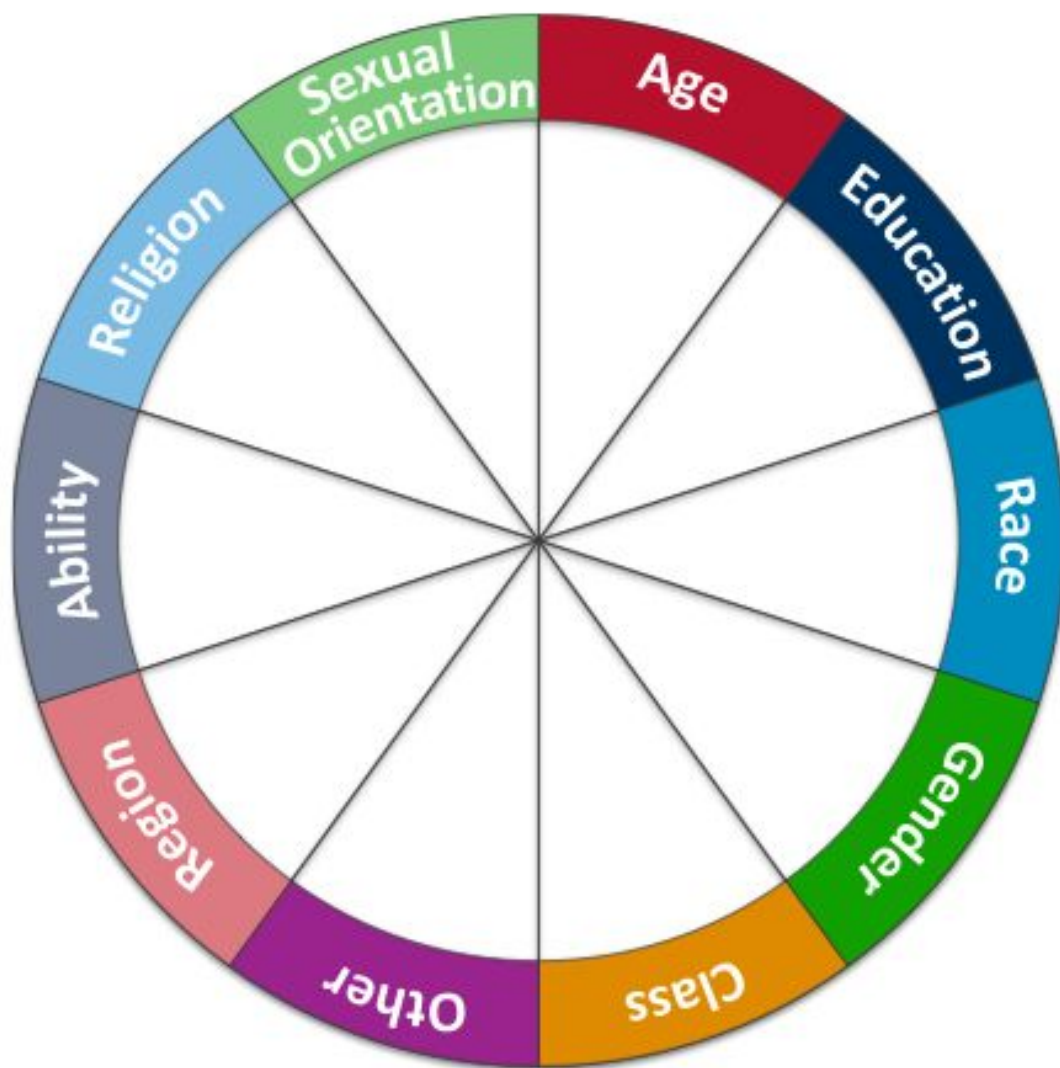


Privilege Identity Exploration



Privilege Identity Exploration (PIE)

- Color each section of your PIE, so that the more privilege you have, the closer you color to the outside rim of the circle.
- In small groups, take turns sharing your PIE. Share how you feel about your privilege.
- As listeners, when each person shares their PIE, notice any feelings that arise in you.
- After everyone shares their PIE, notice how you feel about having more or less privilege than others.

Note: Uncertainty is a common reaction when recognizing, contemplating or addressing our privileged identities. Defensiveness often arises when exploring our dissonant feelings about social injustice. Common forms of defensiveness include: denial, deflection, rationalization, intellectualization, envy, benevolence, or minimization. Allow yourself to feel whatever comes up during your exploration, including guilt, anger, hurt, gratitude and more. All feelings are welcome.